

Completer Outcome and Impact Measures

State and national accreditors require that all educator preparation programs publicly report eight outcome and impact measures. These measures will be reported beginning with 2018-19 completers as data become available.

1. **Measure 1: Completer effectiveness (R4.1).** Data must address (a) completer impact in contributing to P-12 student-learning growth and (b) completer effectiveness in applying professional knowledge, skills, and dispositions.
 - Completer teaching effectiveness is measured by the mean Teacher and Leader Effectiveness scores which addresses both P-12 student growth and application of knowledge, skills, and dispositions.

2019-2020 Completers	2020-2021 Completers
No data available due to COVID	3.81 (on a scale of 1-5)

2. **Measure 2: Satisfaction of employers and stakeholder involvement (R4.2, R5.3).** Data provided should be collected on employers' satisfaction with program completers.
 - Employer satisfaction is reported by the First Year Teacher Administrator Survey conducted by the Oklahoma Office of Educational Quality and Accountability. The item reported asks first-year teacher's administrators to respond to the following question on a scale of 1 (strongly disagree) to 4 (strongly agree): "Overall, [insert name of first-year teacher]'s preparation effectively prepared him/her to have a positive impact on P12 student learning and development."

2019-2020 Completers	2020-2021 Completers
3.0	4.0

3. **Measure 3: Candidate competency at completion (R3.3).** Data provided should relate to measures the EPP is using to determine if candidates are meeting program expectations and ready to be recommended for licensure.
 - Completer licensure rate represents the percentage of completers who fulfilled all the requirements for licensure in the state of Oklahoma.

2019-2020 Completers	2020-2021 Completers	2021-2022 Completers
100%	100%	100%

4. Measure 4: Ability of completers to be hired.

- Employment rate represents the percentage of completers who are employed within six months of graduation or are pursuing graduate work.

2019-2020 Completers	2020-2021 Completers	2021-2022 Completers
100%	100%	100%

5. Consumer information

University-wide data are available through the links below. Education program-specific data will be added to this webpage as information for the 2018-19 completers and subsequent years become available.

[University of Tulsa Consumer Information](#)

[University of Tulsa Student Achievement Data](#)

[University of Tulsa Financial Consumer Information](#)